



FY 06

SERGEANT FIRST
CLASS

PROMOTION BOARD
BRIEFING

Army Aviation Warfighting Center
Fort Rucker, Alabama 36362

Army Aviation Warfighting
Center



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AVIATION MISSION

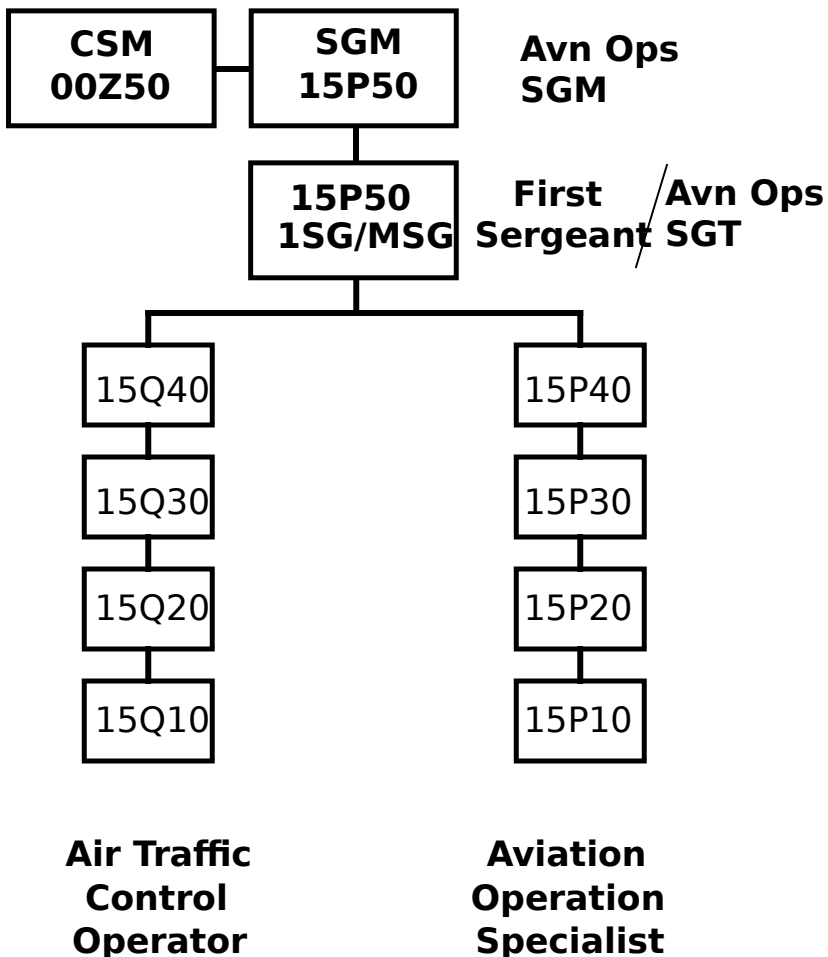
THE MISSION OF THE AVIATION BRANCH IS TO FIND, FIX, AND DESTROY THE ENEMY THROUGH FIRE AND MANEUVER, AND TO PROVIDE COMBAT SUPPORT AND COMBAT SERVICE SUPPORT IN COORDINATED OPERATIONS AS AN INTEGRATED MEMBER OF THE JOINT AND COMBINED ARMS TEAM.



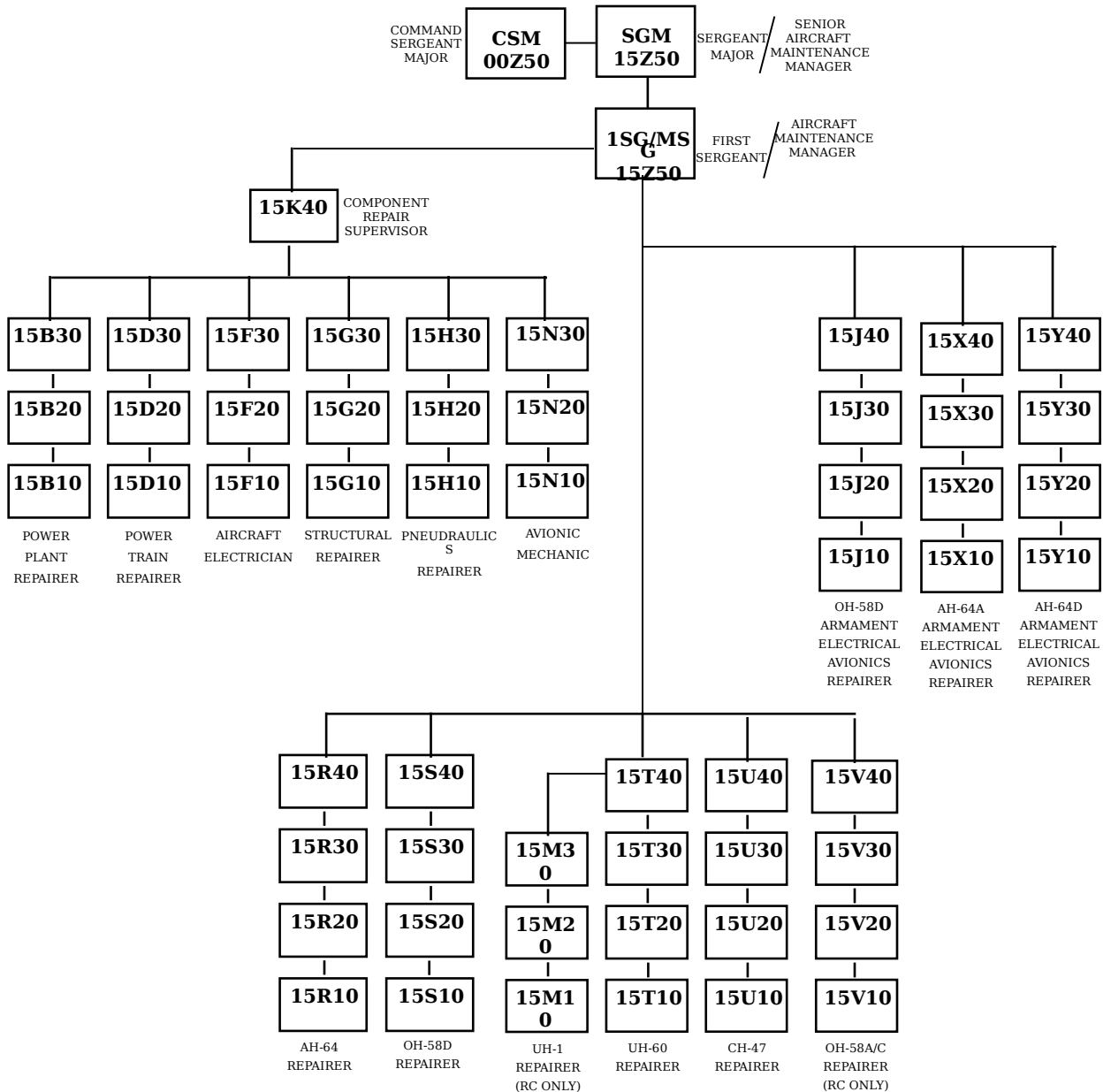
CAREER PATTERN-CMF 15

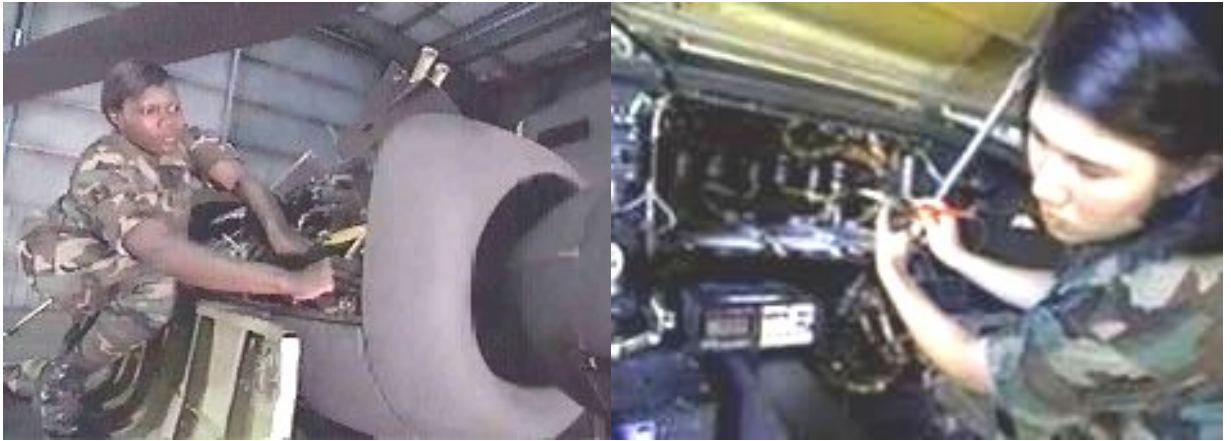
AVIATION OPERATIONS

**Command
Sergeant
Major**



CAREER PATTERN- CMF 15 AVIATION MAINTENANCE





GENERAL INFORMATION CAREER MANAGEMENT FIELD (CMF) 15

CMF 15 CONSISTS OF 19 SEPARATE MOSs IN 2 DIFFERENT SPECIALTIES, AVIATION MAINTENANCE AND AVIATION OPERATIONS. AVIATION MAINTENANCE INVOLVES SERVICE AND MAINTENANCE OF AIRCRAFT, AIRCRAFT COMPONENTS, AVIONICS EQUIPMENT, ARMAMENT, AND ELECTRICAL SYSTEMS. MOS 15T AND 15U MAY SERVE AS NON-RATED CREW MEMBERS ON THE UH-60 AND CH-47 AIRCRAFT, RESPECTIVELY. AVIATION OPERATIONS INVOLVES TACTICAL AVIATION OPERATIONS AND AIR TRAFFIC SERVICES. 15P AND 15Q MAY SERVE IN THE BRIGADE AVIATION ELEMENT (BAE) TO PLAN, COORDINATE, AND DECONFLICT AIRSPACE.

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MOS DESCRIPTION 15B

AIRCRAFT POWERPLANT REPAIRER

PVT - SSG

SUPERVISES AND PERFORMS AVIATION UNIT (AVUM), AVIATION SUPPORT BATTALION (ASB), AND DEPOT LEVEL MAINTENANCE; INSPECTS AND REPAIRS AIRCRAFT TURBINE ENGINES AND COMPONENTS. PERFORMS TECHNICAL INSPECTIONS ON AIRCRAFT POWERPLANTS. MOS CAPS INTO 15K AT THE SFC LEVEL.

MOS SPECIFIC

ASIs:

**A2 AVIATION SAFETY
P5 MASTER FITNESS TRAINER
2B AIR ASSAULT
2S BATTLE STAFF OPERATIONS
5W JUMPMaster**

ASSIGNMENT

OPPORTUNITIES

- **ACFT POWERPLANT REPAIRER**
- **ACFT POWERPLANT SUPERVISOR**



MOS DESCRIPTION 15D

AIRCRAFT POWERTRAIN REPAIRER

PVT - SSG

SUPERVISES AND PERFORMS MAINTENANCE OF AIRCRAFT POWERTRAINS; PERFORMS TECHNICAL INSPECTIONS AND MONITORS QUALITY CONTROL PROGRAMS ON AIRCRAFT POWERTRAINS AND PROPELLERS. MOS CAPS INTO 15K AT THE SFC LEVEL.

MOS SPECIFIC

ASIs:

**A2 AVIATION SAFETY
N2 NONDESTRUCTIVE TEST
EQUIPMENT
P5 MASTER FITNESS TRAINER
2B AIR ASSAULT
2S BATTLE STAFF OPERATIONS
5W JUMPMaster**

ASSIGNMENT

OPPORTUNITIES

- **ACFT POWERTRAIN REPAIRER**
- **ACFT POWERTRAIN
SUPERVISOR**



MOS DESCRIPTION 15F

AIRCRAFT ELECTRICIAN

PVT - SSG

SUPERVISES AND PERFORMS AVIATION UNIT (AVUM), AVIATION SUPPORT BATTALION (ASB), AND DEPOT LEVEL MAINTENANCE; INSPECTS AND REPAIRS AIRCRAFT ELECTRICAL SYSTEMS, COMPONENTS, AND INSTRUMENTS. PERFORMS TECHNICAL INSPECTIONS ON AIRCRAFT SYSTEMS AND INSTRUMENTS. MOS CAPS INTO 15K AT THE SFC LEVEL.

MOS SPECIFIC

ASIs:

**A2 AVIATION SAFETY
P5 MASTER FITNESS TRAINER
2B AIR ASSAULT
2S BATTLE STAFF OPERATIONS
5W JUMPMaster**

ASSIGNMENT OPPORTUNITIES

- ACFT ELECTRICIAN**
- ACFT ELECTRICIAN
SUPERVISOR**



MOS DESCRIPTION

15G AIRCRAFT STRUCTURAL REPAIRER

PVT - SSG

SUPERVISES AND PERFORMS AVIATION UNIT (AVUM), AVIATION SUPPORT BATTALION (ASB), AND DEPOT LEVEL MAINTENANCE; REPAIRS AIRCRAFT STRUCTURES AND CONTROL SURFACES. PERFORMS TECHNICAL INSPECTIONS AND MONITORS QUALITY CONTROL PROGRAMS. MOS CAPS INTO 15K AT THE SFC LEVEL.

MOS SPECIFIC

ASIs:

**A2 AVIATION SAFETY
P5 MASTER FITNESS TRAINER
2B AIR ASSAULT
2S BATTLE STAFF OPERATIONS
5W JUMPMaster**

ASSIGNMENT

OPPORTUNITIES

- **ACFT STRUCTURAL REPAIRER**
- **ACFT STRUCTURAL REPAIRER SUPERVISOR**



MOS DESCRIPTION

15H AIRCRAFT PNEUDRAULICS REPAIRER

PVT - SSG

SUPERVISES AND PERFORMS AVIATION UNIT (AVUM), AVIATION SUPPORT BATTALION (ASB), AND DEPOT LEVEL MAINTENANCE; REPAIRS AIRCRAFT HYDRAULIC SYSTEMS, SUBSYSTEMS, AND COMPONENTS. MOS CAPS INTO 15K AT THE SFC LEVEL.

MOS SPECIFIC

ASIs:

**A2 AVIATION SAFETY
P5 MASTER FITNESS TRAINER
2B AIR ASSAULT
2S BATTLE STAFF OPERATIONS
5W JUMPMaster**

ASSIGNMENT

OPPORTUNITIES

- **ACFT PNEUDRAULICS REPAIRER**
- **ACFT PNEUDRAULICS SUPERVISOR**



MOS DESCRIPTION

15J

OH-58D **ARMAMENT/ELECTRICAL/AVIONICS** **SYSTEMS REPAIRER**

SUPERVISES AND PERFORMS AVIATION UNIT (AVUM), AVIATION SUPPORT BATTALION (ASB), AND DEPOT MAINTENANCE; REPAIRS THE OH-58D ARMAMENT, ELECTRICAL, AND AVIONICS SYSTEMS TO INCLUDE THE ELECTRICAL, MECHANICAL, AND PNEUDRAULIC SYSTEMS.

MOS SPECIFIC

ASIs:

A2 AVIATION SAFETY
P5 MASTER FITNESS TRAINER
Q2 AVIATION LIFE SUPPORT
EQUIPMENT
2B AIR ASSAULT
2S BATTLE STAFF OPERATIONS
5W JUMPMaster

ASSIGNMENT OPPORTUNITIES

- **TECHNICAL INSPECTOR**
- **SECTION SERGEANT**
- **PLATOON SERGEANT**



MOS DESCRIPTION

15K AIRCRAFT COMPONENT REPAIR SUPERVISOR

**SEC
AS THE PLATOON SERGEANT, SUPERVISES
COMPONENT
REPAIR AT AVIATION UNIT (AVUM), AVIATION
SUPPORT BATTALION (ASB), AND DEPOT
MAINTENANCE LEVEL. MOS 15K MUST BE
KNOWLEDGEABLE IN THE DUTIES OF 15B, 15D, 15F,
15G, 15H, AND 15N IN AIRCRAFT COMPONENT
REPAIR AND RELATED ADMINISTRATIVE
FUNCTIONS. MOS SPECIFIC**

ASIs:

**A2 AVIATION SAFETY
2B AIR ASSAULT
2S BATTLE STAFF
OPERATIONS
5P MASTER FITNESS
TRAINER
5W JUMPMaster**

ASSIGNMENT OPPORTUNITIES

- RECOVERY TEAM
LEADER**
- PLATOON SERGEANT**
- PRODUCTION CONTROL
NCO**



MOS DESCRIPTION 15N

AVIONICS MECHANIC

PVT - SSG

SUPERVISES AND PERFORMS AVIATION UNIT (AVUM), AVIATION SUPPORT BATTALION (ASB), AND DEPOT LEVEL MAINTENANCE; REPAIRS COMMUNICATION, NAVIGATION, RADAR, AND OTHER ELECTRICAL SYSTEMS ASSOCIATED WITH ARMY AIRCRAFT. MOS CAPS INTO 15K AT THE SFC LEVEL.

MOS SPECIFIC

ASIs:

**A2 AVIATION SAFETY
P5 MASTER FITNESS TRAINER
2B AIR ASSAULT
2S BATTLE STAFF OPERATIONS
5W JUMPMaster**

ASSIGNMENT

OPPORTUNITIES

- **AVIONICS MECHANIC**
- **AVIONICS TECHNICAL INSPECTOR**
- **LINE SUPERVISOR**



MOS DESCRIPTION

15P

AVIATION OPERATIONS SPECIALIST

PVT - SGM

SUPERVISES SCHEDULING AND DISPATCHING OF AIRCRAFT MISSIONS, SUPERVISES AND PERFORMS OPERATIONS ADMINISTRATIVE DUTIES, AND PERFORMS TACTICAL OPERATIONS CENTER (TOC) DUTIES.

MOS SPECIFIC

ASIs:

A2 AVIATION SAFETY
P5 MASTER FITNESS TRAINER
Q2 AVIATION LIFE SUPPORT
EQUIPMENT
2B AIR ASSAULT
2S BATTLE STAFF OPERATIONS
5A JOINT AIR TACTICAL
OPERATIONS
5U TACTICAL AIR OPERATIONS
5W JUMPMaster

ASSIGNMENT **OPPORTUNITIES**

- **SECTION**
SERGEANT
- **OPERATIONS**
SERGEANT
- **PLATOON**
SERGEANT

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MOS DESCRIPTION

15Q

AIR TRAFFIC CONTROL (ATC) **OPERATOR**

PVT - SFC

SUPERVISES AND PROVIDES BOTH RADAR AND NONRADAR ATC SERVICES FOR MILITARY AND CIVILIAN AIR TRAFFIC USING VISUAL FLIGHT RULES (VFR), INSTRUMENT FLIGHT RULES (IFR), AND SPECIAL VISUAL FLIGHT RULES (SVFR), AT BOTH FIXED BASE AND TACTICAL ATC FACILITIES.

MOS SPECIFIC

ASIs:

F7 PATHFINDER
F8 FLIGHT SIMULATOR (UH1FS)
CONSOLE OPERATIONS
P5 MASTER FITNESS TRAINER
2B AIR ASSAULT
2S BATTLE STAFF OPERATIONS
5A JOINT AIR TACTICAL
OPERATIONS
5U TACTICAL AIR OPERATIONS
5W JUMPMaster

ASSIGNMENT OPPORTUNITIES

- **SECTION SERGEANT**
- **FACILITY CHIEF**
- **PLATOON SERGEANT**



MOS DESCRIPTION 15R

AH-64 ATTACK HELICOPTER REPAIRER

PVT - SFC

SUPERVISES AND PERFORMS MAINTENANCE ON THE AH-64 ATTACK HELICOPTER; SUPERVISES AVIATION UNIT (AVUM), AVIATION SUPPORT BATTALION (ASB), AND DEPOT MAINTENANCE PROGRAMS ON AH-64 HELICOPTERS. PERFORMS TECHNICAL INSPECTIONS AND MONITORS QUALITY CONTROL PROGRAMS. MOS SPECIFIC ASIS:

**A2 AVIATION SAFETY
P5 MASTER FITNESS TRAINER
Q2 AVIATION LIFE SUPPORT EQUIPMENT
2B AIR ASSAULT
2S BATTLE STAFF OPERATIONS
5W JUMPMaster**

ASSIGNMENT OPPORTUNITIES

- **TECHNICAL INSPECTOR**
- **SECTION SERGEANT**
- **RECOVERY TEAM LEADER**
- **PLATOON SERGEANT**



MOS DESCRIPTION

15S OH-58D HELICOPTER REPAIRER PVT - SFC

SUPERVISES AND PERFORMS MAINTENANCE ON THE OH-58D HELICOPTER; SUPERVISES AVIATION UNIT (AVUM), AVIATION SUPPORT BATTALION (ASB), AND DEPOT MAINTENANCE PROGRAMS ON OH-58D HELICOPTERS. PERFORMS TECHNICAL INSPECTIONS AND MONITORS QUALITY CONTROL PROGRAMS. MOS SPECIFIC ASIs:

**A2 AVIATION SAFETY
P5 MASTER FITNESS TRAINER
Q2 AVIATION LIFE SUPPORT EQUIPMENT
2B AIR ASSAULT
2S BATTLE STAFF OPERATIONS
5W JUMPMaster**

ASSIGNMENT OPPORTUNITIES

- **TECHNICAL INSPECTOR**
- **SECTION SERGEANT**
- **RECOVERY TEAM LEADER**
- **PLATOON SERGEANT**



DESCRIPTION

15T

UH-60 HELICOPTER REPAIRER **PVT - SFC**

SUPERVISES AND PERFORMS MAINTENANCE ON THE UH-60 HELICOPTER; SUPERVISES AVIATION UNIT (AVUM), AVIATION SUPPORT BATTALION (ASB), AND DEPOT MAINTENANCE PROGRAMS ON THE UH-60 HELICOPTERS. PERFORMS TECHNICAL INSPECTIONS AND MONITORS QUALITY CONTROL MAINTENANCE PROGRAMS

MOS SPECIFIC ASIs:

A2 AVIATION SAFETY

**K1 SPECIAL OPERATIONS AVIATION
NON-RATED CREWMEMBER**

**N1 AIRCRAFT CREWMEMBER
STANDARDIZATION INSTRUCTOR**

P5 MASTER FITNESS TRAINER

Q2 AVIATION LIFE SUPPORT EQUIPMENT

2B AIR ASSAULT

2S BATTLE STAFF OPERATIONS

5W JUMPMaster

ASSIGNMENT

OPPORTUNITIES

- **TECHNICAL INSPECTOR**
- **SECTION SERGEANT**
- **RECOVERY TEAM LEADER**
- **PLATOON SERGEANT**



DESCRIPTION

15U

CH-47 HELICOPTER REPAIRER

PVT - SFC

SUPERVISES AND PERFORMS MAINTENANCE ON THE CH-47 HELICOPTER; SUPERVISES AVIATION UNIT (AVUM), AVIATION SUPPORT BATTALION (ASB), AND DEPOT MAINTENANCE PROGRAMS ON THE CH-47 HELICOPTERS. PERFORMS TECHNICAL INSPECTIONS AND MONITORS QUALITY CONTROL PROGRAMS.

MOS-SPECIFIC ASIs:

- A2 AVIATION SAFETY**
- K1 SPECIAL OPERATION AVIATION
NON-RATED CREWMEMBER**
- N1 AIRCRAFT CREWMEMBER
STANDARDIZATION INSTRUCTOR**
- P5 MASTER FITNESS TRAINER**
- Q2 AVIATION LIFE SUPPORT EQUIPMENT**
- 2B AIR ASSAULT**
- 2S BATTLE STAFF OPERATIONS**
- 5W JUMPMaster**

ASSIGNMENT

OPPORTUNITIES

- TECHNICAL INSPECTOR**
- SECTION SERGEANT**
- RECOVERY TEAM LEADER**
- PLATOON SERGEANT**



DESCRIPTION

15X

AH-64A

ARMAMENT/ELECTRICAL/AVIONICS SYSTEMS REPAIRER

PVT - SFC

SUPERVISES AND PERFORMS AVIATION UNIT (AVUM), AVIATION SUPPORT BATTALION (ASB), AND DEPOT MAINTENANCE; REPAIRS THE ARMAMENT, ELECTRICAL, AVIONICS AND PNEUDRAULIC SYSTEMS ASSOCIATED WITH THE AH-64A ARMAMENT/MISSILE AND FIRE CONTROL SYSTEMS.

MOS SPECIFIC ASIs:

**A2 AVIATION SAFETY
P5 MASTER FITNESS TRAINER
2B AIR ASSAULT
2S BATTLE STAFF OPERATIONS
5W JUMPMaster**

ASSIGNMENT OPPORTUNITIES

- **TECHNICAL INSPECTOR**
- **DETACHMENT SERGEANT**
- **PLATOON SERGEANT**
- **SECTION SERGEANT**

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DESCRIPTION

15Y

ARMAMENT/ELECTRICAL/AVIONICS SYSTEMS REPAIRER

PVT - SFC

SUPERVISES AND PERFORMS AVIATION UNIT (AVUM), AVIATION SUPPORT BATTALION (ASB), AND DEPOT MAINTENANCE; REPAIRS THE AH-64D ARMAMENT, ELECTRICAL, AND AVIONICS SYSTEMS TO INCLUDE THE ELECTRICAL, MECHANICAL AND PNEUDRAULIC SYSTEMS ASSOCIATED WITH AH-64D ARMAMENT/ MISSILE AND FIRE CONTROL SYSTEMS.

MOS SPECIFIC ASIs:

**A2 AVIATION SAFETY
P5 MASTER FITNESS TRAINER
2B AIR ASSAULT
2S BATTLE STAFF OPERATIONS
5W JUMPMaster**

ASSIGNMENT OPPORTUNITIES

**INSPECTOR
• SECTION SERGEANT
• DETACHMENT
SERGEANT**

**Army Aviation ~~Platoon Sergeant~~
Center**



ARMY LEADERSHIP/HIGH RISK JOBS/OPPORTUNITIES

**PLATOON
SERGEANT**

**PRINCIPAL NCO IN PLATOON
SUPERVISES 5-70 PERSONNEL**

CAREER ADVISOR

**SELECTED BY THE CG HRC TO
MONITOR THE PROFESSIONAL
DEVELOPMENT AND ASSIGN OVER
5,000 ENLISTED CMF 15 SOLDIERS
BY MOS. WORKS WITH THE ARMY
G-1 TO MAINTAIN ARMY READINES**

CAREER

**CRITICAL POSITIONS SELEC
MANAGEMENT**

BY THE AVIATION PROPONENCY

**DIRECTOR TO DEVELOP AND
MONITOR CMF 15 SOLDIERS
CAREER LIFE-CYCLE AND**

**PROVIDE
AVIATION**

RECOMMENDATION

**BRANCH AND HQDA STAFF ON ALL
AVIATION MOSs**

SMALL GROUP

**INSTRUCTS, EVALUATES, AND
LDR/INSTRUCTOR**

COUNSELS 10-20 SOLDIERS/STUDENTS

ASI N2, P5, 5W	REFERENCE A2, F7, F8, KI, N1, Q2, 2B, 2S, 5A, 5U,
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**Army Aviation Warfighting
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**TDA 39%
TOE 61%**



ARMY LEADERSHIP/HIGH RISK JOBS/OPPORTUNITIES

**ACTIVE COMPONENT/
(19
POSITIONS ALL ARE ONE-DEEP, (AC/RC) 3-YEAR
COMMITMENT FILL IS MANDATORY)**

**RECRUITER RESPONSIBLE FOR ENLISTING
QUALITY MEN AND**

**WOMEN INTO
THE U.S. ARMY**

**OBSERVER/
CONTROLLER AT JRTC (2 POSITIONS, FILL IS
MANDATORY), SOLDIER
MUST HAVE APPROPRIATE
LEADERSHIP AND
BACKGROUND/ATC RATING**

**REAR DETACHMENT PRINCIPLE NCO
RESPONSIBLE FOR
NCO CARE OF FAMILIES OF
DEPLOYED SOLDIERS, MILITARY
COMMUNITIES, REMAINING
UNITS,**

QUICK REFERENCE AND INSTALLATIONS

ASI N2, P5, 5W	A2, F7, F8 K1, N1, Q2, 2B, 2S, 5A, 5U,
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TDA 39%

Army Aviation Warfare Center



AVIATION MAINTENANCE LEADERSHIP/HIGH RISK JOBS/OPPORTUNITIES

**MAINTENANCE/
MORE**

SUPERVISES 20 OR

**COMPONENT REPAIR
SUPERVISOR**

MAINTENANCE PERSONNEL

**QUALITY CONTROL
SUPERVISOR
INSPECTORS**

**SUPERVISES 4-9 NCO
TECHNICAL**

**PRODUCTION
PRODUCTION
CONTROL**

SUPERVISES ACFT

IN AN AVUM

**SPECIAL OPERATIONS
THE SAFE**

RESPONSIBLE FOR

**AVIATION UNIT (SOA)
COMBAT SKILLS NCOIC
ASSESSMENT AND
COURSE**

**AND REALISTIC FIVE WEEK
HIGH-RISK
TRAINING**

**SOA COMBAT SKILLS
TRAINING INSTRUCTOR
SUBJECTS ORGANIC**

RESPONSIBLE FOR

QUICK REFERENCE

ALL CORE

AS	A2, K1, N1, N2, R5 Q2, 2B, 2S, 5W
TDA	35%
TOE	65%

**TO THE COMBAT SKILLS
DEPARTMENT**



AVIATION OPERATIONS LEADERSHIP/HIGH RISK JOBS/OPPORTUNITIES

AVN OPS SGT/ **SUPERVISES BAE/BN/BDE/**
ASST OPS SGT/ **SPECIAL OPS/S3 SECTION,**
DETACHMENT SGT **RESPONSIBLE**
FOR 5-14 PERSONNEL

DEPT OF THE ARMY LIAISON BETWEEN FAA AND
REGIONAL REP **ARMY AVIATION (5 POSITIONS,**
FILL IS MANDATORY), SOLDIER
MUST HAVE APPROPRIATE
TECHNICAL BACKGROUND/ATC
RATINGS (1 DEEP POSITION)

ATC FACILITY CHIEF RESPONSIBLE FOR ATC
FACILITY, **SUPERVISES 10 TO 25 ATC**
PERSONNEL

SPECIAL OPERATIONS **RESPONSIBLE FOR THE**
SAFE AND
AVIATION UNIT (SOA) **REALISTIC FIVE WEEK**
HIGH-RISK
COMBAT SKILLS **ASSESSMENT AND**
TRAINING
NCOIC **COURSE**

SOA COMBAT SKILLS RESPONSIBLE FOR TRAINING
ALL
INSTRUCTOR **CORE SUBJECTS ORGANIC**
TO THE

ASI 2B, 2S,	A2, F7, F8, P5, O2, 5A, 5U, 5W	
TDA	54%	COMBAT SKILL
TOE	46%	

DEPARTMENT OF
Army Aviation Warfighting
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EDUCATION

AVIATION MAINTENANCE

MILITARY EDUCATION

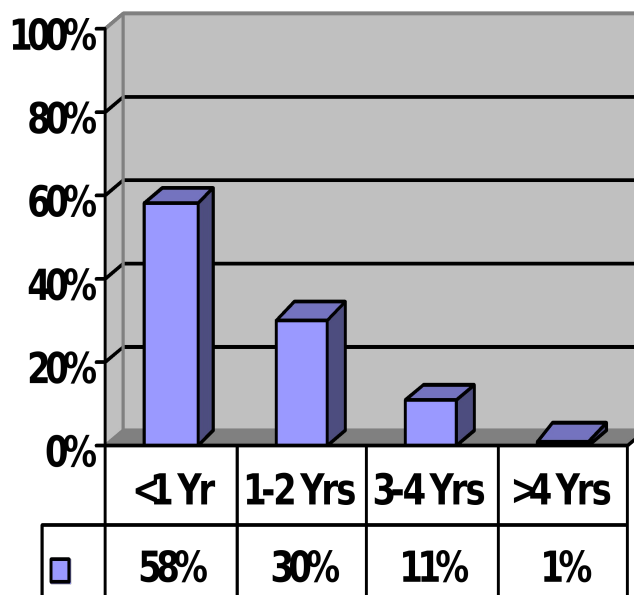
- WLE
- BNCOC
- ANCOC

FUNCTIONAL COURSES

- BATTLE STAFF COURSE
- TACTICAL AIR OPERATIONS
- JOINT AIR TACTICAL

OPERATIONS

CIVILIAN EDUCATION



Percentage is of all Staff Sergeant's in Aviation Maintenance MOS's considered for promotion during the FY 06 Selection Board



EDUCATION

AVIATION OPERATIONS

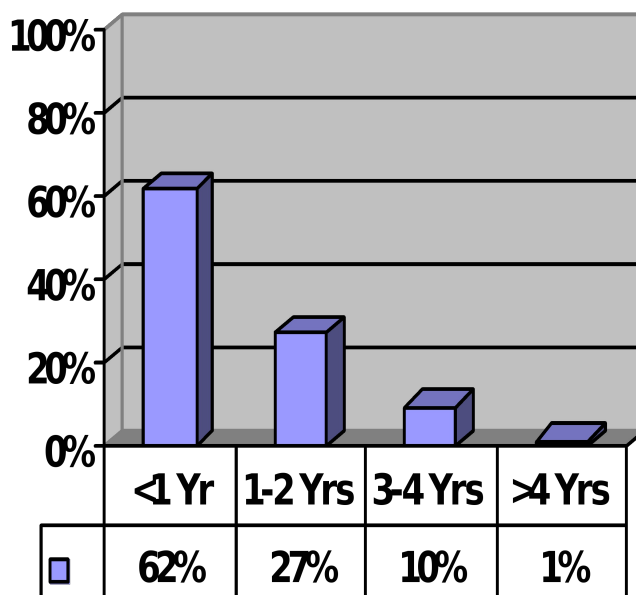
MILITARY EDUCATION

- WLE
- BNCOC
- ANCOC

FUNCTIONAL COURSES

- ~~BATTLE STAFF COURSE~~
- TACTICAL AIR
OPERATIONS
- JOINT AIR TACTICAL
OPERATIONS

CIVILIAN EDUCATION



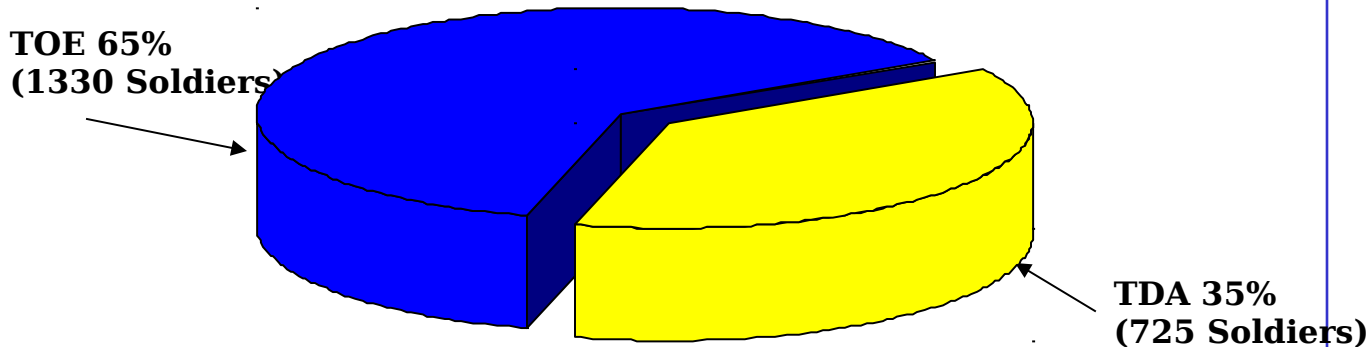
Percentage is of all Staff Sergeant's in MOS 15Q and 15P considered for promotion during the FY 06 Selection Board



UNIQUE CHARACTERISTICS

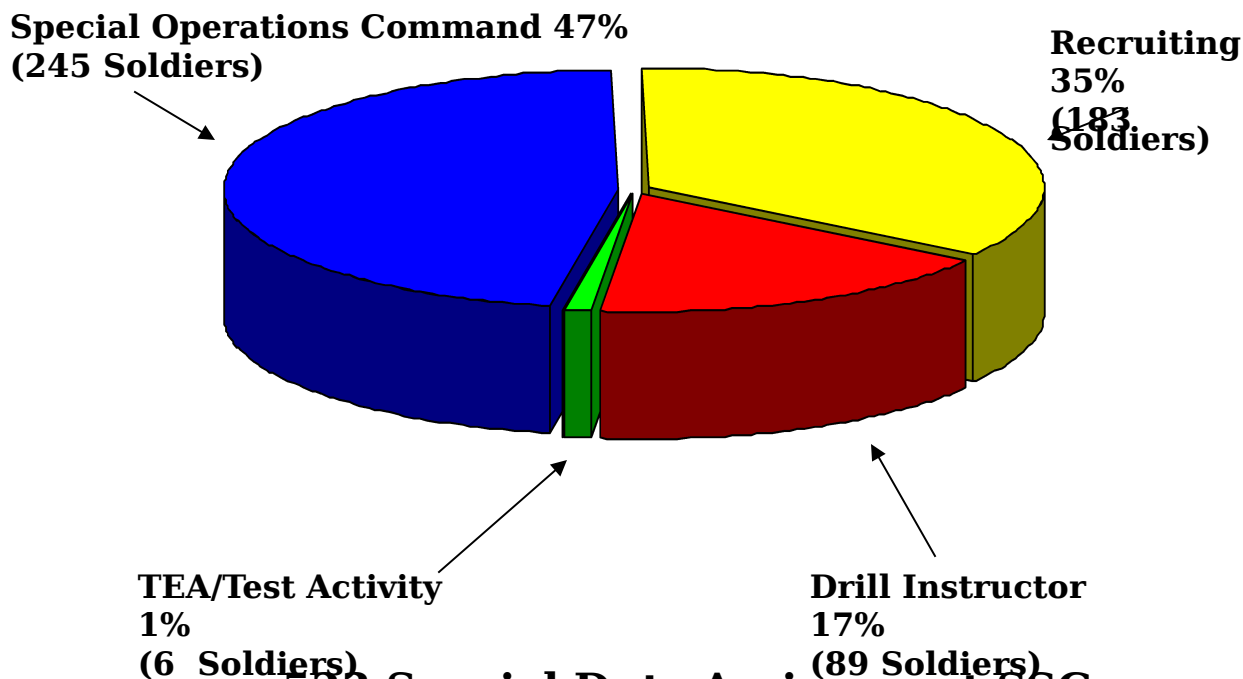
AVIATION MAINTENANCE

TOE AND TDA ASSIGNMENTS



2055 TOE and TDA SSG Positions

Special Duty Assignments



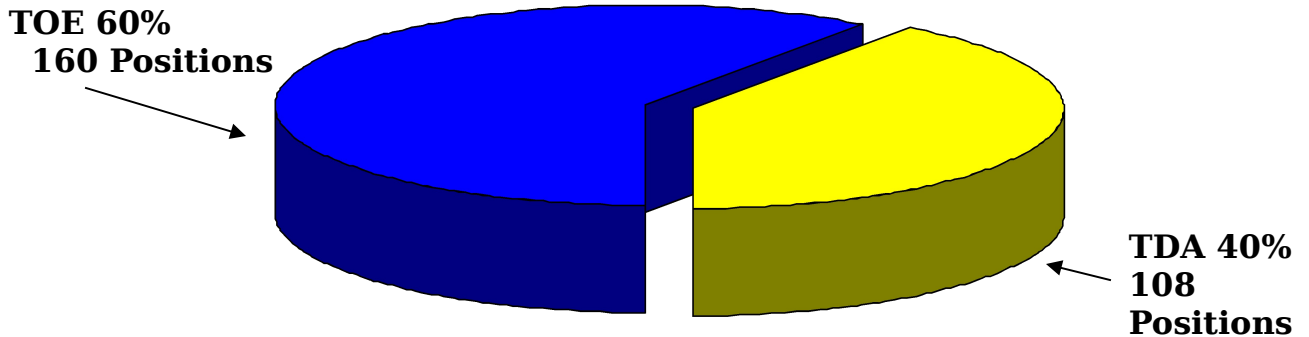
523 Special Duty Assignment SSG Positions



UNIQUE CHARACTERISTICS

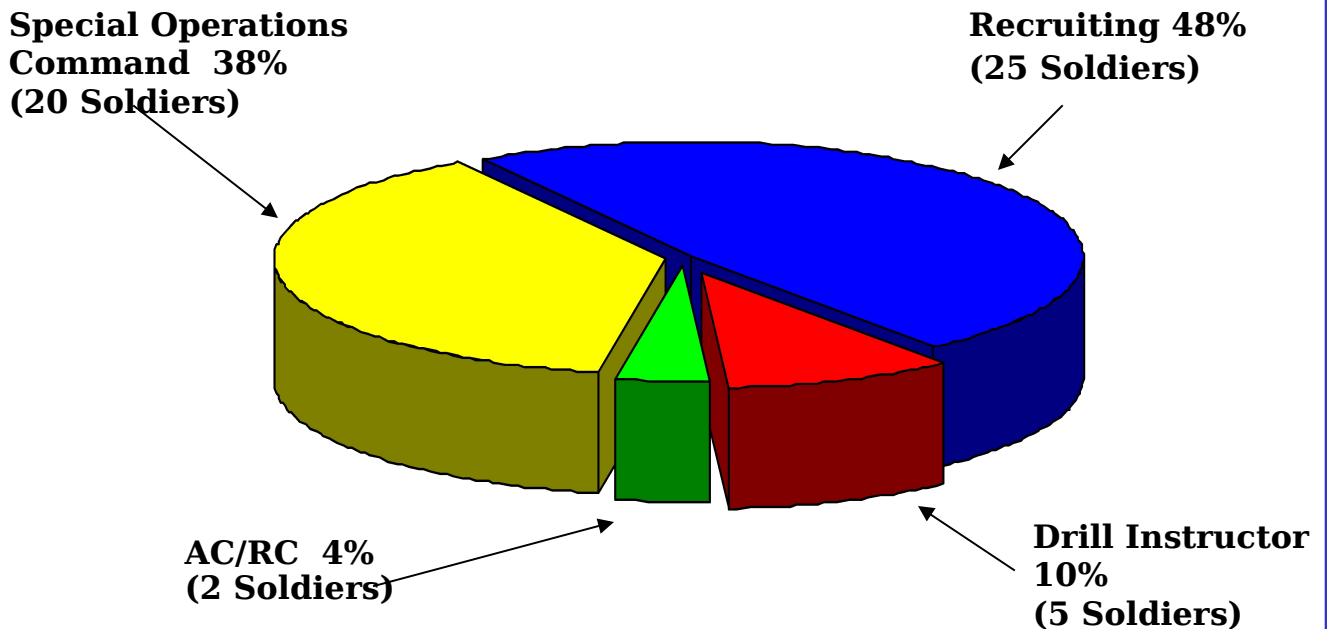
AVIATION OPERATIONS

TOE VS. TDA ASSIGNMENTS



268 TDA and TOE SSG Positions

Special Duty Assignments



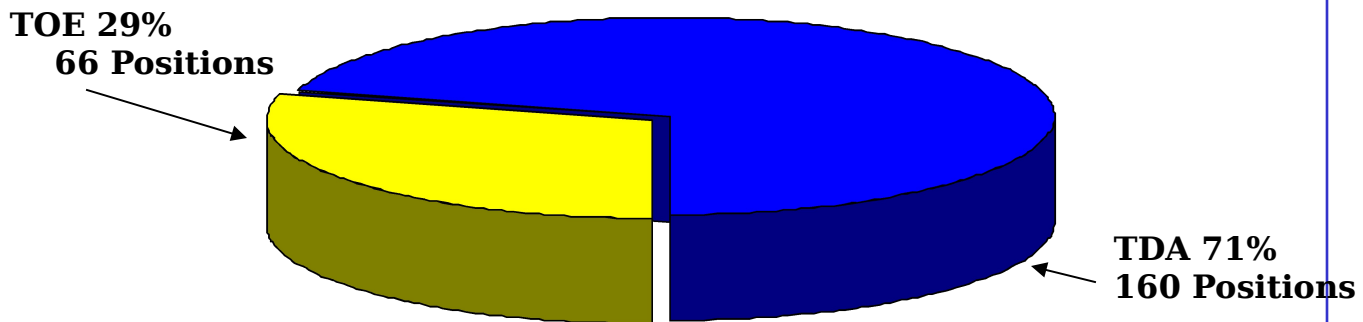
52 Special Duty Assignment SSG Positions



UNIQUE CHARACTERISTICS

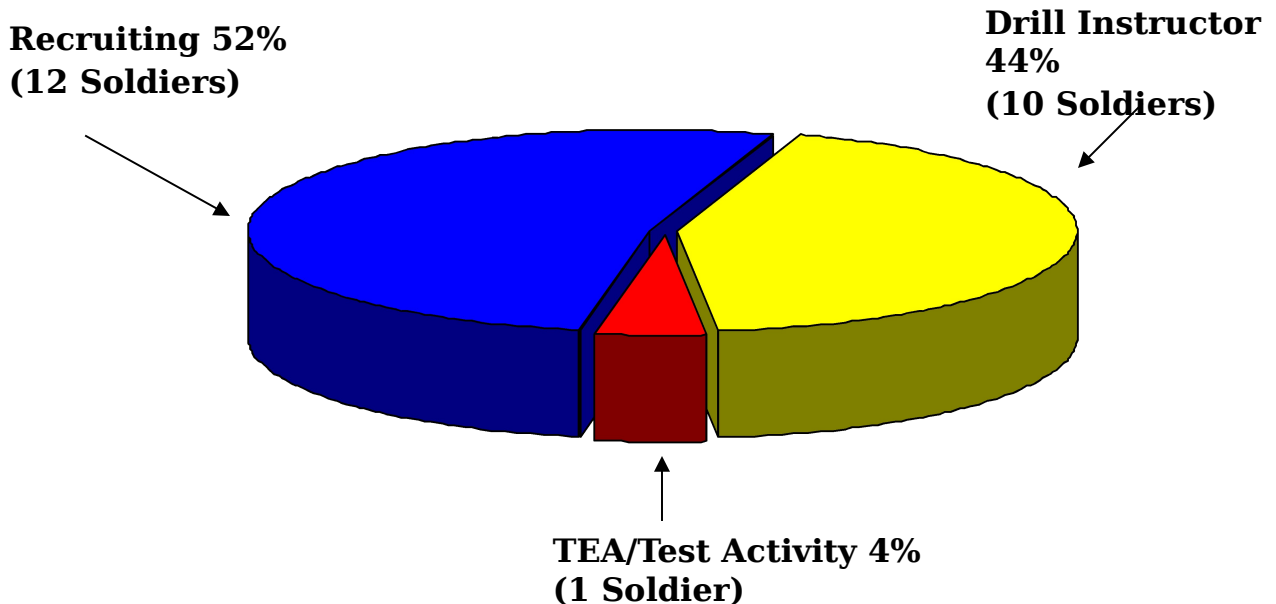
AVIATION OPERATIONS

TOE VS. TDA ASSIGNMENTS



226 TDA and TOE SSG Positions

Special Duty Assignments



23 Special Duty Assignment SSG Positions

**Army Aviation Warfighting
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SPECIAL CMF CONSIDERATIONS

- **SUCCESSFUL ASSIGNMENT IN AN SPECIAL OPERATIONS AVIATION UNIT, FIRST SERGEANT, DETACHMENT SERGEANT, BAE POSITIONS IN THE BCT, TECHNICAL INSPECTOR, DRILL INSTRUCTOR, RECRUITER, AC/RC POSITIONS, CAREER ADVISOR, CAREER MANAGEMENT NCO, ACADEMY/AIT INSTRUCTOR, OR EQUAL OPPORTUNITY ADVISOR ARE OFTEN GOOD INDICATORS OF FUTURE POTENTIAL**



TYPICAL CAREER PATTERN

AVIATION OPERATIONS

SGM Course	20 YEARS	CSM/SGM (15P)	SL5 EO Advisor First Sergeant Leader Development NCO Sr Professional Development NCO
1SG Course	15 YEARS	1SG/ MSG	SL4 AC/RC ATC Chief Sr Instructor Facility Chief Platoon Sergeant Career Management NCO Equal Opportunity Adviser Professional Development NCO
Battle Staff Course			SL3 Recruiter Instructor Facility Chief Squad Leader Sr Drill Sergeant Avn Oper Specialist Air Traffic Controller Training Developer/Writer
ANCOC	10 YEARS	SFC	SL2 Shift Supervisor TAC Team Leader Avn Oper Specialist Air Traffic Controller
BNCOC	5 YEARS	SSG	SL1 Avn Oper Specialist Air Traffic Controller
WLC	0 YEAR S	SGT	
IE T		SPC/CPL PFC/PV2 PVT	



TYPICAL CAREER PATTERN

AVIATION MAINTENANCE

SGM Course	20 YEARS	CSM/SGM (15Z)	SL5 EO Advisor First Sergeant Leader Development NCO ACFT Maintenance Sr Sergeant Sr Professional Development
1SG Course			NCO
Battle Staff Course	15 YEARS	1SG/ MSG	SL4 AC/RC Sr Instructor Platoon Sergeant Production Control NCO Career Management NCO Quality Control Supervisor Equal Opportunity Adviser Professional Development NCO
ANCOC	10 YEARS	SFC	SL3 Recruiter Instructor Squad Leader Section Sergeant Sr Drill Sergeant Technical Inspector Training Developer/Writer ACFT/Component Repairer
BNCOC	5 YEARS	SSG	
WLC		SGT	SL2 Squad Leader Drill Sergeant Retention NCO Section Sergeant Technical Inspector ACFT/Component Repairer
IET	0 YEAR S	SPC/CPL PFC/PV2 PVT	SL1 Team Leader ACFT/Component Repairer












CMF 15 Aviation Maintenance Professional Development Model

OPERATIONAL DOMAIN

SMARTBOOK DA PAM 611-21

<https://per.scomnd04.army.mil/mosmartbk.nsf>

Rank									
Duty Assignments	Team Leader	Team Leader Squad Leader	Squad Leader Section Sergeant Technical Inspector Platoon Sergeant	Platoon SGT Detachment SGT ACFT Quality Control Supervisor ACFT Production Control NCO	See 15Z First Sergeant ATC Chief	See 15Z SGM / CSM ACFT MAINT SR SGT BN/BDE CSM			
Special Assignments	Soldiers must serve successfully in critical operational assignments prior to and after completion of any special assignment. Soldiers should avoid back to back special (TDA) assignments.								
Operational Assignment Time Objective	Corporal Recruiter	Recruiter Drill Sergeant	Recruiter Drill Sergeant Instructor AC/RC Advisor	Senior Recruiter Senior Drill Sergeant Senior Instructor Career Management NCO Career Advisor	Senior Science Instructor Senior Career Advisor/ Manager AC/RC Advisor	Chief Career Mng NCO Directorate SGM			
	0-5 Years			5-10 Years		10-15 Years		15-20 Years	
								20 - 30 YRS	

INSTITUTIONAL DOMAIN

US Army Chief of Staff's Professional Reading List

<http://www.army.mil/cmh-pg/reference/CSAList/CSAList.htm>

Recommended Publications	AR 670-1	STP 21-1 SMCT	FM 3-25.26	FM 22-100	FM 21-20	STP 21-24 SMCT	DA PAM 600-25	FM 3-21.5	FM 21-75	FM 7-0
Professional Military Education				WLC	BNCOC		ANCOC	SMC / CSM (D)		

SELF-DEVELOPMENT DOMAIN

TECHNICAL CERTIFICATION LICENSE LINK

<https://www.perscomonline.army.mil/select/TechCert.htm>











Recommended NCOES Related Courses	Prior to WLC			Prior to BNCOC		Prior to ANCOC		Prior to SMC 1SG Course Battle Staff Course Research Techniques Management Control
	Soldier of the Month NCO of the Month Correspondence Courses SGT Audie Murphy Club (CPL-SFC) SGT Morales Club (CPL-SFC)	English Communication Computer SOC/AD CLEP/DANTES	Applied Math for Avn Technical Report Writing Behavioral Science Speech Intro Avn Computer Science	Principles of Management Organizational Behavior Information Mgt Systems Technical Writing Economics				
Recommended MOS Related Courses	One Military School per Year, Resident or Non-Resident (Correspondence Course)							
	Gen Aero & Applications Calculus w/ Analytical Geo I Chemistry (Avionics) Mil and Civ Avn Journals	Intro to Aviation Technology Calculus w/ Analytical Geo II Acft Electrical Sys & Theory Airframe Systems & Structure Physics	Intro to Logistics Mgmt Airframe & Powerplant Theory Statistics w/ Avn Applications Engineering Graphics Low Freq Analytical Nav Sys	Aviation Law Training Methods/Behavior Management Adv Avionics Troubleshooting	Organization Behavior Management Control			
Recommended CMF 15 Related Degree or Technical C	Associate of Science in Applied Science and Technologies (ASAST) by 15 Years Bachelors of Applied Science in: Science and Technology by 20 Years See Self-Development Domain for Technical Certifications/Licenses							
Promotion	PV2 - 6 Months PFC - 12 Months	SPC - 26 Months	SZ- 24 Months	PZ - 36 Months	SZ - 48 Months	PZ - 84 Months	Announced by HQDA	Announced by HQDA
Retention Control Point	3 Years	SPC - 10 Years SPC(P) 15 Years	SGT-15 Years	SGT(P) - 20 Years	SSG - 20 Years SSG(P) - 24 Years	SFC-24 Years SFC(P)-26 Years	MSG - 26 Years MSG(P) 30 Years	SGM - 30 Years CSM- 30 Years

CMF 15 Aviation Operations Professional Development Model

OPERATIONAL DOMAIN

SMARTBOOK DA PAM 611-21

<https://perscomnd04.army.mil/mosmartbk.nsf>

Rank								
Duty Assignments	Squad Leader ATC GCA Operator ATC Tower Operator AVN OPS Specialist	Shift Leader AVN Liaison SGT AVN OPS SGT SR ATC Tower Operator	AVN OPS SGT ATC Staff NCO AFLD OPS SGT AVN Liaison SGT	Platoon SGT Detachment SGT Facility Chief AC/RC	See 15P First Sergeant ATC Chief SR AVN OPS SGT	See 15P SGM / CSM BW/BDE CSM		
Special Assignments	Soldiers must serve successfully in critical operational assignments prior to and after completion of any special assignment. Soldiers should avoid back to back special (TDA) assignments.							
	Corporal Recruiter	Recruiter Drill Sergeant	Recruiter Drill Sergeant Instructor AC/RC Advisor	Senior Recruiter Senior Drill Sergeant Senior Instructor Career Management NCO Career Advisor	Mill Science Instructor Senior Career Advisor/ Manager AC/RC Advisor	Chief Career Mng NCO Directorate SGM SR Operations SGT		
Operational Assignment Time Objective	0-5 Years	5-10 Years	10-15 Years	15-20 Years	20-30 YRS			

INSTITUTIONAL DOMAIN

US Army Chief of Staff's Professional Reading List

<http://www.army.mil/cmh-pd/reference/CSAList/CSAList.htm>

Recommended Publications	AR 670-1	STP 21-1 SMCT	FM 3-25.26	FM 22-100	FM 21-20	STP 21-24 SMCT	DA PAM 600-25	FM 3-215	FM 21-75	FM 7-0	AR 350-17
Professional Military Education				WLC		BNCOC	ANCOG		SMC / CSN (D)		

SELF-DEVELOPMENT DOMAIN

TECHNICAL CERTIFICATION/LICENSE LINK

<http://www.perscomonline.army.mil/select/TechCert.htm>

Recommended NCOES Related Courses	Prior to VLC			Prior to BNCOIC	Prior to ANCOIC	Prior to SMC
	Soldier of the Month NCO of the Month Correspondence Courses SGT Audie Murphy Club (CPL-SFC) SGT Morales Club (CPL-SFC)	English Composition Communication Skills Computer Literacy SOCAD CLEP/DANTES	Applied Math for Avn Technical Report Writing Behavioral Science Speech/Technical Writing Intro Avn Computer Science	Organizational Behavior Information Mgt Systems Principles of Management Economics	Battle Staff Course Research Techniques Management Control	
Recommended MOS Related Courses	One Military School per Year, Resident or Non-Resident (Correspondence Course)					
	Gen Aero & Applications Calculus w/ Analytical Geo I Chemistry (Avionics) Mil and Civ Avn Journals	Intro to Aviation Technology Calculus w/ Analytical Geo II Aviation Law Aviation Regulations Physics	Intro to Logistics Mgmt ATC Electives Statistics w/ Avn Applications Engineering Graphics Aerodynamics	Aviation Law Training Methods/Behavior Principl Aviation Management ATC Electives	Organization Behavior Management Control Airport Management	
Recommended CMF 15 Related Degree or Technical Certification	Associate of Science in Applied Science and Technologies (ASAST) by 15 Years Bachelors of Applied Science in: Science and Technology by 20 Years See Self-Development Domain for Technical Certifications/Licenses					
Promotion	PV 2 - 6 Months PFC - 12 Months	SPC - 26 Months	P2 - 36 Months	\$2 - 48 Months	P2 - 84 Months	Announced by HQDA
Retention Control Point	3 Years	SPC - 10 Years SPC(P) 15 Years	SGT - 15 Years SGT(P) - 20 Years	\$SG - 20 Years \$SG(P) - 24 Years	SFC - 24 Years SFC(P) - 26 Years	Announced by HQDA MSG - 26 Years MSG(P) - 30 Years SGM - 30 Years CSM - 30 Years



RECOGNITION OR AWARDS

- **SELECTED AS SGT MORALES OR AUDIE MURPHY BOARD WINNER INDICATES A DESIRE FOR EXCELLENCE**



PROMOTION POTENTIAL INDICATORS

- **NCO WHO HAS DEMONSTRATED
OUTSTANDING
PERFORMANCE IN A VARIETY OF DUTY
POSITIONS**
- **MENTALLY AND PHYSICALLY FIT FOR WORLD-
WIDE ASSIGNMENT/ DEPLOYMENT**
- **SOLDIERS THAT ARE VERSATILE, FLEXIBLE,
AND
ADJUST TO DIFFERENT POSITIONS OR
ASSIGNMENTS**
- **ACHIEVING HONORS AS A
DISTINGUISHED/HONOR
GRADUATE, LEADERSHIP AWARDEE, OR
EXCEEDED
COURSE STANDARD IN NCOES COURSE**
- **CURRENT PHOTO WITH AWARDS AND
DECORATIONS
THAT REFLECT THE ENLISTED RECORDS BRIEF**
- **CONTINUING EDUCATION THROUGH COLLEGE
COURSES, TECHNICAL CERTIFICATIONS AND
LICENSES**

SHOW A PERSONAL DESIRE TO IMPROVE



ACRONYMS

- **ACFT** **AIRCRAFT**
- **ASB** **AVIATION SUPPORT BATTALION**
- **ASMU** **ARMY SPECIAL MISSION UNIT**
- **ATC** **AIR TRAFFIC CONTROLLER**
- **ATS** **AIR TRAFFIC SERVICES**
- **AVN** **AVIATION**
- **AVUM** **AVIATION UNIT MAINTENANCE**
- **BAE** **BRIGADE AVIATION ELEMENT**
- **BCT** **BRIGADE COMBAT TEAM**
- **DARR** **DEPARTMENT OF ARMY**
REGIONAL **REPRESENTATIVE**
- **HRC** **HUMAN RESOURCES COMMAND**
- **IFR** **INSTRUMENT FLIGHT RULES**
- **VFR** **VISUAL FLIGHT RULES**
- **SVFR** **SPECIAL VISUAL FLIGHT RULES**
- **SOA** **SPECIAL OPERATIONS AVIATION**
- **WLC** **WARRIOR LEADER COURSE**



POINTS OF CONTACT

**BG SINCLAIR
CHIEF**

AVN BRANCH

CSM THOMAS

AVN BRANCH CSM

**SGM LUCKIE
PROPONENCY OFFICE**

AVN

**ATTN: ATZQ-AP
U.S. ARMY AVIATION
WARFIGHTING CENTER
FORT RUCKER, AL 36362-
5035**

***Army Aviation Warfighting
Center***

